

# FRC CONTRACTOR RUBRIC EVALUATION

Date \_\_\_\_\_

Name of Organization/ Program/ Contractor: \_\_\_\_\_

CATEGORY	EXCELLENT-4	GOOD-3	SATISFACTORY-2	NEEDS IMPROVEMENT-1	SCORE
<b>ENGAGEMENT</b>	<p>The session was engaging and creative. Session was unique and can be beneficial towards our target audience.</p> <p>Moderator provided all educational information needed and showed sincere interest in participants.</p> <p>Moderator effectively communicated expectations of the session and facilitated group discussions/ questions/ concerns.</p>	<p>The session was engaging and creative.</p> <p>Moderator provided educational information needed.</p> <p>Moderator communicated expectations of the session at the beginning of the session and showed interest in everyone's engagement.</p>	<p>The session was adequately engaging and creative but hard to follow at times.</p> <p>Moderator provided educational informational needed, but I felt lost during discussion.</p> <p>Moderator briefly communicated expectations of the session but lacked time for group discussions/ questions/ concerns.</p>	<p>The session was not engaging or creative. I found myself easily distracted by surroundings.</p> <p>Moderator did not provide educational information needed or communicate expectations of the session.</p> <p>There was no time for group discussion/ questions or concerns.</p>	
<b>TARGET AUDIENCE</b>	<p>The session's message and material discussed was directed towards our targeted audience.</p> <p>Moderator enforces FRC's policies, preferred language, mission and vision perfectly.</p>	<p>The session's message and material discussed was fairly directed towards our targeted audience.</p> <p>Moderator enforces FRC's policies, preferred language, mission and vision decent enough.</p>	<p>The session's message and material discussed was moderately directed towards our targeted audience but could be improved.</p> <p>Moderator enforces FRC's policies but could improve on preferred language.</p>	<p>The session's messages and material discussed was not directed to our target audience.</p> <p>Moderator did not enforce FRC's policies, preferred language, vision or mission.</p>	
<b>INCLUSIVITY</b>	<p>The session was objectively inclusive of all participants and individuals involved in the session.</p> <p>Moderator encouraged collaboration with participants (if needed, ej. group discussions)</p> <p>Moderator attempted to build a strong relationship with everyone involved in the session.</p>	<p>The session was fairly inclusive of all participants and individuals involved in the session.</p> <p>Moderator somewhat encouraged collaboration with participants (if needed, ej. group discussions)</p> <p>Moderator attempted to build communication with everyone involved in the session.</p>	<p>The session was fairly inclusive of all participants and individuals involved in the session.</p> <p>Moderator somewhat encouraged collaboration with participants (if needed, ej. group discussions)</p> <p>Moderator attempted to build communication with everyone involved in the session.</p>	<p>The session was not as inclusive of all participants involved.</p> <p>Moderator did not encourage collaboration within the group of participants.</p> <p>Moderator did not attempt to build relationships or communication with everyone involved in the session.</p>	

<p><b>CULTURAL SENSITIVITY</b></p>	<p>The session displayed a harmonious and cooperative spirit according to FRC's policies.</p> <p>The session did not discriminate against program participants, and/or beneficiaries on the bases of race, color, national origin, religion, sex, disability, age, sexual orientation, and gender identity in its delivery of services.</p> <p>The session was age appropriate.</p> <p>Moderator promotes FRC's culture among participants</p> <p>Moderator was respectful of participant's privacy and individuality.</p> <p>Moderator was mindful of FRC's preferred language.</p>	<p>The session fairly displayed a harmonious and cooperative spirit</p> <p>The session did not discriminate against program participants, and/or beneficiaries on the bases of race, color, national origin, religion, sex, disability, age, sexual orientation, and gender identity in its delivery of services.</p> <p>The session was age appropriate but could improve on language and messaging.</p> <p>Moderator was fairly respectful of participant's privacy and individuality.</p>	<p>The session displayed a harmonious spirit but does have space for improvement.</p> <p>The session did not discriminate against program participants, and/or beneficiaries on the bases of race, color, national origin, religion, sex, disability, age, sexual orientation, and gender identity in its delivery of services.</p> <p>Moderator respected participant's privacy but could improve.</p> <p>Moderator was mindful of language but could use improvement and avoid certain words.</p>	<p>The session did not display a harmonious and cooperative spirit.</p> <p>The session did discriminate against any of the following; on the bases of race, color, national origin, religion, sex, disability, age, sexual orientation, and gender identity.</p> <p>The session was not age appropriate.</p> <p>Moderator did not respect participant's privacy or individuality.</p>	
<p><b>ACCESSIBILITY</b></p>	<p>The session was easy to access.</p> <p>Moderator created flexible plans to meet changing opportunities.</p> <p>Moderator provides bilingual options for participants.</p> <p>Moderator was flexible when presenting the curriculum.</p> <p>Moderator provided needed materials before sessions started.</p>	<p>The session was easy to access.</p> <p>Moderator created flexible plans to meet changing opportunities, but it was somewhat challenging.</p> <p>Moderator fairly provided bilingual options.</p> <p>Moderator was moderately flexible when providing the curriculum.</p> <p>Moderator provided some of the needed materials before sessions started.</p>	<p>The session was accessible however I did run into some challenges.</p> <p>Moderator could improve flexibility to meet changing opportunities.</p> <p>Moderator did not provide as many bilingual options for participants.</p> <p>Moderator provided some of the needed materials but did communicate what was needed before hand.</p>	<p>The session was not accessible, I had a difficult time accessing my session.</p> <p>Moderator did not provide any flexibility to meet changing opportunities or when presenting the curriculum.</p> <p>Moderator did not provide any bilingual options.</p> <p>Moderator did not provide any needed materials before session.</p>	
<b>TOTAL</b>					

Additional comments or feedback: